

At CDM Stravitec, we believe everyone deserves the chance to live and work in quiet comfort. Our Vision – to make your world quieter, more peaceful, and more sustainable – inspires us to push boundaries, think differently, and design solutions that bring tranquility to an increasingly noisy world. Through our Mission, helping people work and live in quiet comfort, we turn this belief into action every day.

Quality and environmental responsibility are not obligations for us – they are expressions of who we are. They shape the way we design, the way we collaborate, and the way we show up for our customers, partners, and communities. To bring this to life, we commit ourselves to six engagements that guide our daily decisions and define the impact we want to make:

1. We make silence perform for better focus, wellbeing and results
2. We make our smart solutions as trusted as our tailored ones
3. We structure ourselves to work smarter, faster, and with fewer errors
4. We act today for a lighter footprint tomorrow
5. We commit to making every partnership a trusted reflection of our quality, environmental, and ethical standards
6. We grow people who grow our performance

These commitments are supported by clear Q&E objectives and KPIs, defined and managed within our Quality & Environment Management System, in alignment with ISO 9001:2015 and ISO 14001:2015.

We strive for continual improvement because we believe progress is never finished. We meet our customer, legal, and regulatory obligations because trust is earned through consistency and integrity. We protect the environment by preventing pollution, reducing our environmental impacts, and preserving the conditions in which people live and work. Our people bring this policy to life – through their expertise, their awareness, and their willingness to take ownership and contribute to a culture where quality, sustainability, and safety are shared responsibilities.

Management fully endorses this policy and provides the resources needed to uphold it. It is communicated to all employees, shared with stakeholders, and reviewed regularly to ensure it continues to reflect who we are and the future we are building.

Signed by:



Laurence Carels
Chief Executive Officer

Date: 31/03/2026